



Corporate Profile

Stantec provides professional consulting services in planning, engineering, architecture, interior design, landscape architecture, surveying, environmental sciences, project management, and project economics for infrastructure and facilities projects. We support public and private sector clients in a diverse range of markets, at every stage, from initial concept and financial feasibility to project completion and beyond.

Vision

Stantec's vision is to become and remain a top 10 global design firm. This means being recognized for the quality of our work among the top companies, worldwide, in our industry. It also means working on complex projects for long-term clients and being able to attract and retain highly talented and innovative employees.

Strategy

Global Expertise. We support local strength in our regions and practice areas with the global expertise of our entire organization. As we grow and evolve, we become better positioned to apply our Global Expertise. Local Strength. service model to larger projects with national and international clients.

Top-Three Positioning. We aim to position our Company among top three service providers in each of our geographic regions and practice areas. With this level of market presence, we are less likely to be impacted by downturns in regional economies. Top-three positioning also gives us increased opportunities to work on complex projects with long-term clients and to attract and retain talented employees

Business Model. Our business model is based on providing services across diverse geographic regions, distinct practice areas, and all phases of the infrastructure and facilities project life cycle. This three-dimensional, sustainable approach ensures that we do not have to depend on any single geographic region, practice area, or life cycle phase for our work. Each time we strengthen any of the three dimensions, we increase and diversify our business.

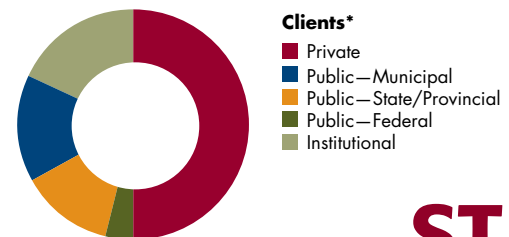
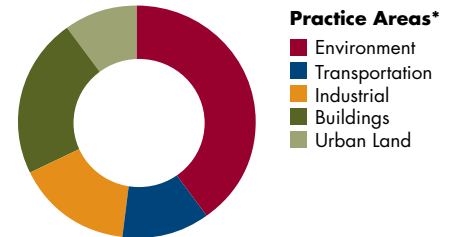
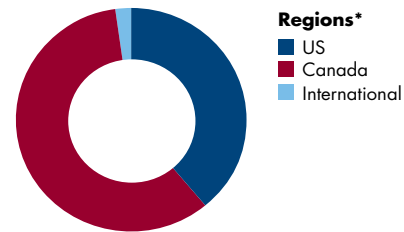
Growth. Growth results from enhancing the depth and breadth of our expertise, adding complementary practice areas, and expanding our geographic locations. Our strategy is to combine internal growth with the acquisition of firms that believe in and want to be part of our vision.

Over
\$1.5
billion in revenues

More than
9,400
employees

130
locations across
North America

56
years of
uninterrupted
profitability



* Q1 10 revenue breakdown

Proven Track Record

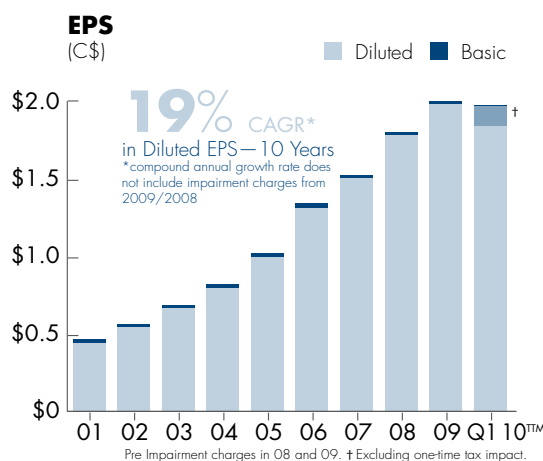
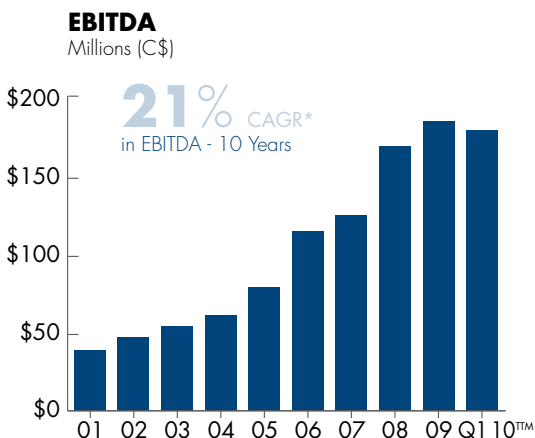
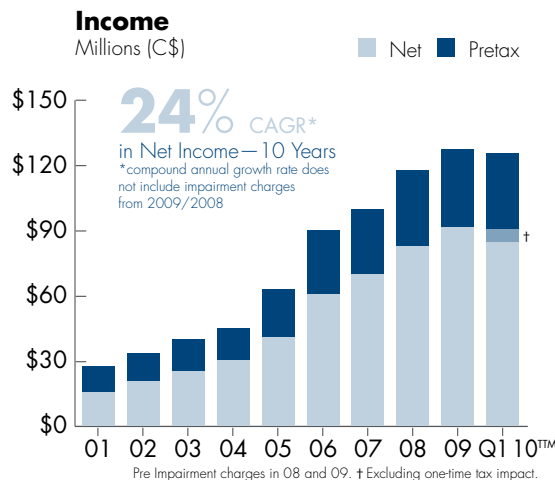
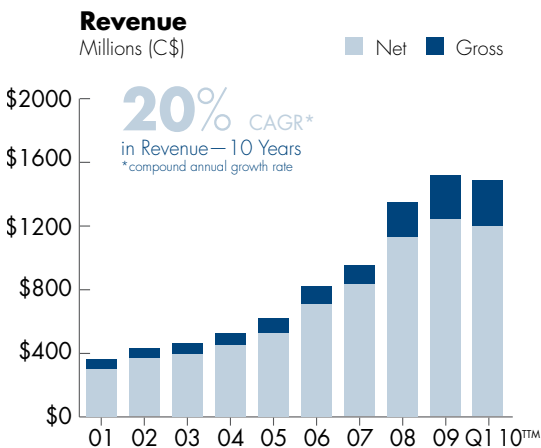
Financial Summary

In thousands of Canadian dollars
Income Statement Items—Trailing Twelve Month (TTM)

	Q1 10	Q4 09	Q3 09	Q2 09
Gross revenue	1,486,626	1,519,865	1,546,342	1,509,742
Net revenue	1,196,432	1,242,942	1,265,130	1,247,556
Income before income taxes	90,149 ⁽¹⁾	91,666 ⁽¹⁾	90,863 ⁽¹⁾	69,182 ⁽³⁾
Net income	48,980 ⁽¹⁾	55,940 ⁽¹⁾	53,023 ⁽¹⁾	32,995 ⁽³⁾
Current assets	412,381	409,253	439,051	455,153
Current liabilities	254,049	283,811	280,231	261,864
Property and equipment ⁽²⁾	104,322	108,256	114,097	121,485
Long-term debt (long-term portion)	216,923	198,769	230,273	294,145
Shareholder's equity	547,998	547,394	534,144	567,633
Gross revenue backlog	938,000	948,000	970,000	1,043,000

(1) Includes a \$35 million Goodwill impairment charge (2) Net book value of certain software was reclassified (See 2009 Financial Review for full details.)

(3) Includes Goodwill impairment of \$53 million and a before tax intangible impairment charge of \$5.4 million



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