



A SOLID FOUNDATION FOR THE FUTURE



Q3 09

STN
TSX • NYSE

Corporate Profile

Stantec provides professional design and consulting services in planning, engineering, architecture, surveying, economics, and project management. We support public and private sector clients in a diverse range of markets in the infrastructure and facilities sector at every stage, from initial concept and financial feasibility to project completion and beyond. Our services are offered through approximately 10,000 employees operating out of more than 130 locations in North America. Stantec trades on the TSX and on the NYSE under the symbol STN.

Buildings

Environment

Industrial

Transportation

Urban Land

Strategy

Stantec is a growth company. Our driver is to be a top-tier firm with the position and capability to serve national clients. This requires both depth in services and expertise, along with breadth of local geographic presence throughout Canada and the US. Stantec's current market share is just over 1.5% of our targeted \$90 billion market in North America.

Execution

Strategic Growth. Our people are our most valuable resource because their combined knowledge forms the basis of the solutions we deliver to clients. To reach our goal of becoming a top 10 global design firms, we are growing our people through a combination of internal hiring and acquisition integration.

Strategic In-filling. Our plan is to continue with strategic in-filling of services (depth) in all current regions with people and companies that can fill gaps in our services matrix.

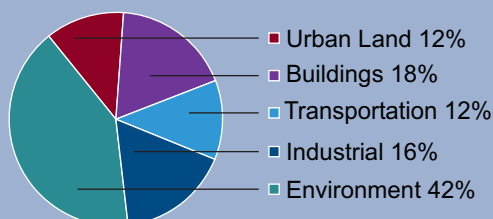
Geographic Expansion. Our strategy includes expansion outside our existing regions (breadth) primarily through opportunities to acquire people and firms that provide services in our services matrix.

55
years of
uninterrupted
profitability

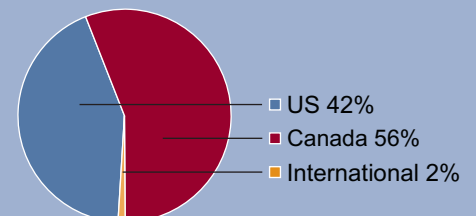
Achievement

Our performance during the quarter validated the strength of our business model—which is designed to adapt to changes in market conditions in the geographic regions and practice areas we serve— while reflecting our employees' ability to execute projects. Because of the model's diversity, decreased demand for services in our Urban Land practice area was offset by increased demand for services in our Environment, Industrial, and Buildings practice areas.

Q3 09 YTD
Gross Revenue By Practice Area



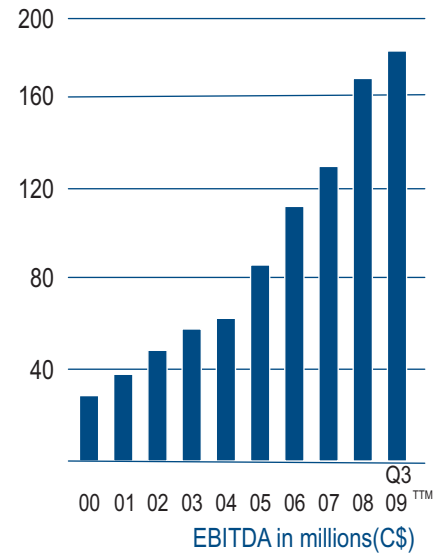
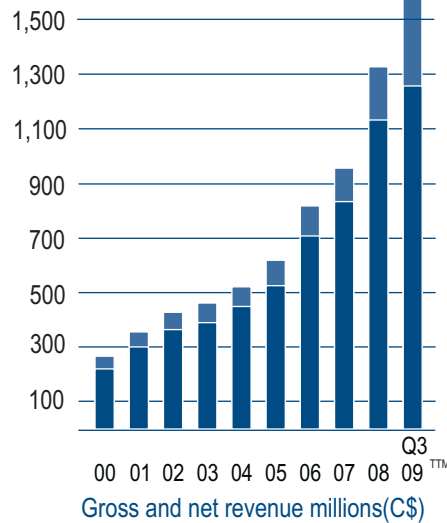
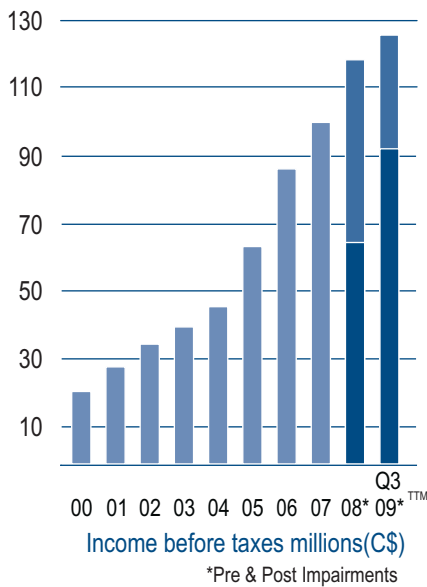
Q3 09 YTD
Gross Revenue By Region



Stantec is **One Team** providing **Infinite Solutions.**

PROVEN TRACK RECORD

10-Year Performance



Financial Summary

In thousands of dollars

Income statement items—Trailing Twelve Months

	2009 Q3	2009 Q2	2009 Q1	2008 Q4
Gross revenue	\$ 1,546,342	\$ 1,509,742	\$ 1,464,948	\$ 1,351,951
Net revenue	1,265,130	1,247,556	1,218,555	1,130,124
Income before income taxes	90,863 *	69,182 **	69,783 **	64,499 **
Net income	53,023 *	32,995 **	32,741 **	29,017 **
Current assets	439,051	455,153	454,862	480,725
Current liabilities	280,231	261,864	277,929	300,009
Property and equipment	114,097	121,485	128,990	114,410
Long-term debt	230,273	294,145	306,294	215,113
Shareholder's equity	534,144	567,633	564,834	538,975
Gross revenue backlog	970,000	1,043,000	1,114,000	1,005,000

*Includes Goodwill impairment charge of \$35 million

**Includes Goodwill impairment charge of \$53 million and Intangible impairment charge of \$5.4 million

Corporate Officers

Ronald P. Triffo
Chairman

Bob Gomes
President & CEO

Dan J. Lefavre
Senior Vice President & CFO

Jeffrey S. Lloyd
Vice President & Secretary

Shareholder Information
Securities Exchange Listing
Stantec trades on the TSX
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