



Management Approach: Community Engagement

Stantec is passionate about creating strong, vibrant communities, and we aim to make a difference in the places where we live and work. We look for strategic partnerships that leverage and empower entire communities while recognizing that each community has unique needs and opportunities.

Policy

Stantec's pledge to donate up to 1% of our annual pretax profits to charitable and nonprofit organizations is reflected in our [Community Engagement Policy](#).

Funding

Stantec donates to charities each year under [four funding pillars](#):

- **Arts:** Every thriving community has a vibrant arts community. We contribute to it by supporting visual and performing arts organizations, museums, art education programs, symphonies, and public media.
- **Education:** We support youth in their pursuit of higher education through scholarships and educational programs. We also partner with schools and business to help students pursue education or training in STEM¹ disciplines.
- **Environment:** Our support for the environment is focused on programs related to sustainable development, environmental responsibility, energy efficiency, air quality, and climate change.
- **Health and Wellness:** We focus on supporting credible and recognized health charities including national, provincial, or state charitable health organizations, regional hospitals, and health centers.

Employee Volunteering

We care about our employees—we want them to thrive at work and within their communities. Volunteer activities not only emotionally connect employees to Stantec but also inspire employees to have fun and make a difference in the world.

Stantec supports a variety of programs:

- We hold a signature Company-sponsored volunteer event: Stantec in the Community Week
- We have long-standing partnerships with a series of non-profit organizations that directly connect to the positive impact of our firm, including the ACE Mentor Program, Alaska Native, Engineers without Borders, Indspire, RedR, Steps for Life, WaterAid, and Water for People
- Employees support STEM efforts around the company, both by volunteering their time and raising money
- We encourage employees to take part in initiatives that support their personal causes; under our Dollars for Doers Program, we donate up to \$500 to a charity for a minimum of 25 hours an employee spends volunteering

Indigenous Partnerships

As a corporate partner in formal Indigenous Partnerships, it's important that we invest in local communities and nurture those relationships. We donate to Indigenous Partnerships under our four funding pillars.

Scholarships

Stantec proudly promotes post-secondary education. Easing students' financial burdens better enables students to complete their studies. To assist students in pursuing their goals, each of our regions award scholarships.

See Also

Management Approaches

- [Inclusion and Diversity](#)
- [Indigenous Connections](#)

¹ STEM: Science, technology, engineering, and math.