



## Management Approach: Sustainable Supply Chain

As a large international company, our purchasing decisions can influence positive change. We leverage our supply chain decisions to promote sustainable business practices and to support local businesses around the world.

Doing business with vendors, subcontractors, subconsultants, and partners who share our values limits Stantec's risks and enhances our Company's commitments to the environment and the community.

### Partner Selection

Vendors, managed by our corporate Procurement and Real Estate team, include leased buildings; vehicle fleet; and vendors for purchases of IT hardware and software, telecommunications, furniture, office supplies, technical supplies, and other needs. We look for and select vendors who practice sustainable behaviors within their operations and who offer environmentally friendly and socially responsible products and services. We require that corporate suppliers provide emissions data for the items we purchase from them, provide recycling support, and work with us to implement behavior changes with our staff that reduce our impact.

For subcontractors and specialty partners that help us deliver our projects (e.g., drillers, archaeologists, laboratories, surveyors, etc.), our Subcontractor Management teams utilize a formal subcontractor management system to evaluate whether they meet our standards. To become prequalified, a subcontractor must complete the Subcontractor Questionnaire, which is reviewed and scored by Stantec subject matter experts. A company not meeting our minimum criteria is either eliminated from consideration or provided input on how to improve their programs.

### Partner Code of Business Conduct

Vendors, subcontractors, subconsultants, and partners are expected to apply business practices consistent with Stantec's standards. Our [Partner Code of Business Conduct](#)—which covers employment practices, health and safety, environment, human rights, discrimination, anti-bribery, intellectual property, privacy, and more—reduces the potential for problems in our supply chain. We expect high-risk partners to sign our Partner Code of Business Conduct; to ensure they have similar values, we conduct due-diligence checks.

### Supplier Diversity

Stantec recognizes that supply chain diversity can be a powerful economic engine of growth. We work with vendors of all sizes but encourage diverse and small business participation. For many parts of our business we track direct spend, indirect spend, and outreach with small and diverse suppliers.

### See Also

Management Approaches

- [Emissions Management](#)
- [Environmental Management](#)
- [Ethics and Compliance](#)
- [Health, Safety, and Security](#)
- [Inclusion and Diversity](#)
- [Indigenous Connections](#)
- [Project Management Ecosystem](#)