



# Stantec Together

Our Commitment ❤️





At Stantec, we believe in helping the communities where we work and live become strong, vibrant, and inclusive. We achieve that by offering our services, volunteering our time, and giving financial resources.

Our community engagement program is a natural extension of our purpose and our [promise](#). We focus our giving on four pillars and have made several [commitments](#) that enrich the quality of life in our communities. Because we believe that investing in our communities benefits us all.

**Gord Johnston**  
President and CEO

## Supporting our communities around the globe

Communities are fundamental. Whether around the corner or across the globe, they provide a foundation, a sense of place and of belonging. Supporting our communities means more than offering our design services. It means enhancing knowledge, prosperity, health, and quality of life. We achieve that by supporting endeavors in the arts, education, the environment, and health & wellness.

Since 2007, when we began tracking, our donations have exceeded \$55 million.

Each year, we set a target to donate up to 1% of Stantec's annual pretax profits to charitable and not-for-profit organizations. The target of up to 1% is met either through direct cash contributions or services in kind. We encourage personal charitable giving by employees, and we encourage and assist employees to volunteer.

Stantec is committed to investing in the communities where we live and work. By 2030, we aim to invest a further \$5 million into community organizations around the globe, taking our total to \$60 million since starting this initiative in 2007.



# \$55M

Donated between 2007 and 2024

# \$10.8M

in support of organizations in our communities in 2024

# \$916K

Grants for BIPOC in 2024

# \$400K

Scholarships in 2024

COMMITMENT

OUR FOCUSES

GIVING BACK

SCHOLARSHIPS

COMMUNITY WEEK

OTHER INITIATIVES



*Over 5,600 global community partnerships in the history of our program*

## Our focus remains rooted in our four pillars.

### Support for the Arts

We donate to visual and performing arts organizations, museums, art education programs, symphonies, community arts festivals, arts funds/councils, and public television/radio.

Art with a Heart  
 Contemporary Art Museum St. Louis  
 Art City Inc  
 YVR Art Foundation  
 Manitoba Museum

### Support for Education

Stantec supports school/business partnerships and programs that achieve objectives such as encouraging elementary or secondary students to pursue higher education or training.

ACTUA  
 Howard University NSBE  
 Mathcounts Foundation  
 Society of Women Engineers  
 Robogals Inc  
 Book Love Foundation

### Support for Health & Wellness

Healthcare initiatives that make a difference in the community. We operate through investments in health and wellness. These include preventive education and training, outreach programs and research, and supporting physical and mental health.

Food Banks  
 Habitat for Humanity  
 Envision Unlimited  
 World Central Kitchen  
 Canadian Mental Health Association & NAMI

### Support for the Environment

This avenue focuses on support for programs that promote sustainable development, environmental responsibility, and resilience..

Nature Conservancy of Canada  
 Oxfam  
 Water for People  
 One Tree Planted  
 Taiwan Environmental Info Assoc

The above organizations are just a sampling of where we partner. [Read more](#) about who we partner with.

COMMITMENT

OUR FOCUSES

GIVING BACK

SCHOLARSHIPS

COMMUNITY WEEK

OTHER INITIATIVES



# Strengthening communities through action

At Stantec, giving back is part of who we are. We are committed to making a meaningful impact by supporting the causes that matter to our employees and the communities where we live and work.

Through initiatives like Stantec in the Community Week, our Dollars for Doers volunteer program, and global charitable donations to organizations like Society of Women Engineers, AISES, Australian Network on Disability, Catalyst, Oxfam, and more, we invest in organizations focused on education, sustainability, disaster relief, and community well-being.

We also foster partnerships with organizations such as Feeding America, the Nature Conservancy of Canada, WaterAid, Canadian Mental Health Association, and Habitat for Humanity, working together to create lasting change. Whether through volunteering, mentorship, or corporate giving, we are committed to building stronger, more resilient communities.

COMMITMENT

OUR FOCUSES

GIVING BACK

SCHOLARSHIPS

COMMUNITY WEEK

OTHER INITIATIVES

# Strengthening our commitment

At Stantec, we believe education creates opportunities and drives positive change. By providing financial support, we help ease financial burdens so students can focus on their studies and careers.

Each year, Stantec contributes up to \$400,000 in scholarships through educational institutions and partners, supporting students in STEAM fields worldwide. Our partnerships with institutions also help us invest in future industry leaders through research, mentorship, and career development initiatives.

We're proud to support the next generation of innovators through our corporate scholarships. The ACE Mentor Scholarship assists students in the ACE Mentor Program across Ontario, Canada and the U.S. mentored by Stantec professionals. The Stantec Scholarship helps employees' children pursue academic goals globally. The Stantec Future Leaders Scholarship supports students in STEAM fields, empowering them to drive change in their communities.

Visit our [Scholarships](#) page to see regional scholarship opportunities.



*“Supporting our communities means more than offering our design services, it’s putting your hand up to help.”*





COMMITMENT

OUR FOCUSES

GIVING BACK

## Walking the Community Talk

In 2024, 7656 employees worldwide donned Stantec Together t-shirts as they donated their time, energy, and expertise to over 440 community organizations throughout the week.

Stantec in the Community Week (SITC) is held each year in addition to the many community outreach activities Stantec employees participate in throughout the year.

*Since SITC launched in 2013 over 62,000 employees have donated their time to working with over 2,600 organizations worldwide.*



SCHOLARSHIPS

COMMUNITY WEEK

OTHER INITIATIVES



## Other Initiatives

Supporting our communities isn't a one-week event for our people. Year round, we give our time and talent to organizations to make a positive and lasting difference in our communities. The list of organizations our people support is long, but here are a few examples:

- Mentoring Big Brothers and Big Sisters, NOMA, ACE Mentor Program students, etc.
- Serving hot meals at shelters
- Organizing blood drives
- Teaching at post secondary institutions

Through our Dollars for Doers program, our employees also participate on not-for-profit boards or in many events like charity walks, runs and other regional fundraisers for a variety of organizations.

### Questions?

For more information on Stantec's Community Engagement program, visit [stantec.com](https://stantec.com) or contact [communityengagement@stantec.com](mailto:communityengagement@stantec.com)

COMMITMENT

OUR FOCUSES

GIVING BACK

SCHOLARSHIPS

COMMUNITY WEEK

OTHER INITIATIVES