

Management Approach: Project Delivery

Stantec delivers impactful projects for clients across many industries in a rapidly shifting world. Stantec project teams strive every day to deliver high-quality work safely, efficiently, and predictably. Our people use a variety of tools, processes, and systems that enable efficient project delivery throughout a diverse portfolio.

Commitments And Practices

Stantec's approach to project management (PM) includes a scalable framework that represents our expectations of project managers and promotes a pragmatic and disciplined method to project delivery. This framework supports compliance with our enterprise-wide ISO 9001:2015-certified Quality Management System, our ISO 45001:2018-certified Occupational Health and Safety Management System, and our ISO 14001:2015-certified Environmental Management System.

In Our Operations

Exceptional project execution begins with identifying the right project managers and providing them with appropriate processes and tools. Stantec's approach reflects our shared commitment to global working, sustainability, and innovation.

People

Stantec recognizes the importance of the project manager role and offers a corresponding career path recognized by leadership as critical to our success. Our project manager prequalification process provides the guidance, transparency, and oversight to confirm each active project is managed by a project manager with the appropriate competencies to meet Stantec's expectations. This prequalification process helps us assign the right project managers with the right competencies and experiences to the right projects.

Stantec also utilizes a project independent reviewer role to provide ongoing project and financial management support. These individuals are assessed and included on an approved register.

Stantec's learning strategy provides resources to help project managers, project independent reviewers, and supporting team members master our processes and tools. The objective is to support professionals with project management aptitudes and interests entering the PM career stream and to help experienced project managers grow into project leaders capable of managing increasingly larger, more complex, and higher-risk projects.

Processes

Stantec's PM framework was developed to confirm and clarify, in a concise format, the expectations Stantec has of our project managers. It includes a mandatory list of project requirements that must be met on each active project, complete with thresholds that align rigor to complexity. It includes the critical tasks for managing risks and achieving quality delivery on typical projects and aligns project manager competencies, learning, processes, and governance. The underlying philosophy of this program recognizes that project managers play a crucial role in providing quality services to our clients.

Our formal Project Risk Review Practice helps us identify and appropriately manage risks associated with projects that have the potential for negative financial or reputational risks.

Our globally connected workforce is enabled by standardized project management processes with teams supported through global delivery center resources in Pune, India.

Stantec takes sustainability criteria into account at a project level, considering topics such as climate change, water use, waste generation, air emissions, energy use, human rights, ethics, interested parties, and Indigenous relations. Evaluation of sustainability criteria typically occurs at the outset of a project, whether during positioning, proposal, planning, or early design phases. Projects are coded with information that allows Stantec to track how they align with the United Nations Sustainable Development Goals, as well as climate change mitigation and adaptation services.

Tools

To support project teams in their design and delivery of projects, Stantec invests in technology, including integrated systems that efficiently deliver powerful analytics and consistency, as well as digital tools essential for today's technical consulting professional.

Accountability

On an annual basis, a representative sampling of active projects in Stantec are audited internally as part of our ISO 9001-certified internal practice audit process. The scope, length of project audit, and the extent of its reporting increases with project contract size or complexity. A select number of projects are also audited annually by an external third party.

Material Topic / Value Chain Nodes Covered:

Not Applicable

See all [Stantec Management Approaches](#)