

Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2022

This is to certify that:

Stantec Inc.
and its Operating Subsidiaries
300, 10220-103 Avenue
Edmonton
Alberta
T6J 0K4
Canada

Holds Certificate No:

IS 722038

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2022 for the following scope:

The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

For and on behalf of BSI:


Bruno Samuel, Managing Director Assurance, Americas

Original Registration Date: 2021-07-30

Latest Revision Date: 2024-07-25

Effective Date: 2024-07-30

Expiry Date: 2027-07-29

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...making excellence a habit.™

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 300, 10220-103 Avenue Edmonton Alberta T6J 0K4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 200-325 25th Street SE Calgary Alberta T2A 7H8 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1100 - 111 Dunsmuir Street Vancouver British Columbia V6B 6A3 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 400-375 Roland-Therrien Boulevard Longueuil Québec J4H 4A6 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 300-1331 Clyde Avenue Ottawa Ontario K2C 3G4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30

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Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000

BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.

A Member of the BSI Group of Companies.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 100-300 Hagey Boulevard Waterloo Ontario N2L 0A4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 300W-675 Cochrane Drive Markham Ontario L3R 0B8 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 102-40 Highfield Park Drive Dartmouth Nova Scotia B3A 4X2 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 500-4515 Central Boulevard Burnaby British Columbia V5H 0C6 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 100-401 Wellington Street West Toronto Ontario M5V 1E7 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 500-311 Portage Avenue Winnipeg Manitoba R3B 2B9 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 150-255 Racine Street East Chicoutimi Québec G7H 7L2 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 300-1200 Saint-Martin Boulevard West Laval Québec H7S 2E4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 845 Prospect Street Fredericton New Brunswick E3B 2T7 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 250-1260 Lebourgneuf Boulevard Ville de Quebec Québec G2K 2G2 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 1100-4900 50th Street Red Deer Alberta T4N 1X7 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 211 Congress Street, Suite 380 Portland Maine 04102-1955 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 100-75 24th Street East Saskatoon Saskatchewan S7K 0K3 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 200-835 Paramount Drive Stoney Creek Ontario L8J 0B4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 141 Kelsey Drive St. John's Newfoundland and Labrador A1B 0L2 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 400-1820 Hamilton Street Regina Saskatchewan S4P 2B8 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 600-171 Queens Avenue London Ontario N6A 5J7 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 400-655 Tyee Road Victoria British Columbia V9A 6X5 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 11-2042 Mills Road Sidney British Columbia V8L 5X4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 110-100 Alexis-Nihon Boulevard Saint-Laurent Québec H4M 2N6 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 193 Tilley Drive Suite 101 South Burlington Vermont 05403-4440 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 203-6535 Rue des Alpes Trois-Rivières Québec G9C 0L8 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 400-2100 Derry Road West Mississauga Ontario L5N 0B3 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1760 Regent Street Sudbury Ontario P3E 3Z8 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 400-1620 Dickson Avenue Kelowna British Columbia V1Y 9Y2 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 300-175 2nd Avenue Kamloops British Columbia V2C 5W1 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 225-180 Shirreff Avenue North Bay Ontario P1B 7K9 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1263 Innovation Drive Thunder Bay Ontario P7B 0A2 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 130-2886 Sunridge Way NE Calgary Alberta T1Y 7H9 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 130 Somerset Street Saint John New Brunswick E2K 2X4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 2nd Floor, 4910 53 Street PO Box 1777 Yellowknife Northwest Territories X1A 2P4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 350-1133 St. George Boulevard Moncton New Brunswick E1E 4E1 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 230-704 4 Avenue South Lethbridge Alberta T1J 0N8 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 100-2555 Ouellette Avenue Windsor Ontario N8X 1L9 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 202-107 Main Street Whitehorse Yukon Y1A 2A7 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 1001 Bishop Street Suite 1501 Honolulu Hawaii 96813-3429 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 4100 Vestal Road Suite 205 Vestal New York 13850-3524 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 401-287 Pierre-Saïndon Street Rimouski Québec G5L 9A7 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 4623 Park Avenue Terrace British Columbia V8G 1V5 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 11311 Aurora Avenue Des Moines Iowa 50322-7908 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 199 Henlow Bay Winnipeg Manitoba R3Y 1G4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 5725 Mark Dabling Boulevard, Suite 190 Colorado Springs Colorado 80919-2221 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 279 Barlow Avenue Quesnel British Columbia V2L 2B9 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 6 Montgomery Village Avenue Gaithersburg Maryland 20879-3547 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 2963 Yorkton Boulevard, Suite C Little Canada Minnesota 55117-2089 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 2300 Swan Lake Boulevard Suite 202 Independence Iowa 50644 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 3831 E Lohman Avenue Suite 200 Las Cruces New Mexico 88011-8447 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 4540 Heatherdowns Boulevard Suite A Toledo Ohio 43614 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 165 Maple Hills Avenue Charlottetown Prince Edward Island C1C 1N9 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 1165 East Jennings Way Suite 101 Elko Nevada 89801 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 3700 Hulen Street Suite 100 Fort Worth Texas 76109 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 100 Pearl Street 10th Floor Hartford Connecticut 06103 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 750 Holiday Drive, Suite 220 Pittsburgh Pennsylvania 15220-2769 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 205-1302 7th Avenue Prince George British Columbia V2L 3P1 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 5238 ValleyPointe Parkway Suite 3 Roanoke Virginia 24019 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 101-4 Principale Street North Amos Québec J9T 2K6 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1411 Gervais Street Suite 325 Columbia South Carolina 29201 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Stantec Inc. and its Operating Subsidiaries 67 Cedar Street Suite 101 Providence Rhode Island 02903 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 8476 Lacroix Boulevard Saint-Georges Québec G5Y 2B5 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 609 East Market Street Suite 202 Charlottesville Virginia 22902 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30
Latest Revision Date: 2024-07-25

Effective Date: 2024-07-30
Expiry Date: 2027-07-29

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To be read in conjunction with the scope above or the attached appendix.
Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 2595 Ceanothus Avenue Suite 182 Chico California 95973 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1551 Sawgrass Corporate Parkway Suite 440 Sunrise Florida 33323 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 240-1984 5th Street Lévis Québec G6W 5M6 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 400 Allen Drive Suite 400 Charleston West Virginia 25302 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1601 Camino del Coronado Tucumcari New Mexico 88401 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30
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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 962 North Meridian Place Suite 1B Wasilla Alaska 99654-7215 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 212-300 MacKenzie Boulevard Fort McMurray Alberta T9H 4C4 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 146 Main Street Unit 3 Hyannis Massachusetts 02601 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 201-230 1st Avenue West Sainte-Anne-des-Monts Québec G4V 1E2 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Fifth floor : Garden City Mah Abdulkadir Hamza St. No: 8 Cairo 11519 Egypt	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30
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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 6245 Sheridan Drive Suite 100 Amherst New York 14221-4827 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 8200 East 34th Street Circle North Suite 1201 Wichita Kansas 67226 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1088C Noble House PO Box 1779 Iqaluit Nunavut X0A 0H0 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 204-1111 Kingsway Avenue SE Medicine Hat Alberta T1A 2Y1 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 20 Stanwix Street Suite 505 Pittsburgh Pennsylvania 15222-4801 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 200 East Fourth Street Suite 100 Roswell New Mexico 88201 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 321 North Mall Drive Suite I-202 St. George Utah 84790 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 17204-114 Ave Edmonton Alberta T5S 2S9 Canada	Data Center Services
Stantec Inc. and its Operating Subsidiaries 10200 102A Ave NW Suite G302 Edmonton Alberta T5J 2Z2 Canada	Data Center Services
Stantec Inc. and its Operating Subsidiaries 350 E Cermak Rd Chicago Illinois 60616 USA	Data Center Services

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Unit 701, 702 7th Floor, Amar Tech Park Patil Nagar, Balewadi Pune Maharashtra 411 045 India	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Caversham Bridge House Waterman Place Reading Reading RG1 8DN United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Stantec House, Kelburn Court Birchwood Warrington WA3 6UT United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 9F 167 Tun Hua N. Road Taipei Taipei City 105 Taiwan	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Middle East Limited - Dubai Branch POBox3020 Office101/102/103/104/111/114 MSM 2 Building, Al Safa First, 1st floor, Umm Al Sheif Area, Sheikh Zayed Road Dubai Dubai United Arab Emirates	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Ground Floor, 226 Adelaide Terrace Perth Western Australia 6000 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 22, 570 Bourke Street Melbourne Victoria 3000 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Buckingham Court, Kingsmead Business Park London Road High Wycombe HP11 1JU United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Av. Conquistadores 626-638 San Isidro Lima 15073 Peru	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 6, Building B, 207 Pacific Highway Sydney New South Wales 2065 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Avenida Apoquindo 4775 Oficina 203 Las Condes Santiago 7580097 Chile	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Centro Direzionale di Milano 2 Palazzo Canova Segrate Milano 20054 Italy	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 2, 2 Hazeldean Road, Addington Christchurch 8024 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries P.O. Box 47683, 9th Floor Al Mana Tower, C-Ring Road Bin Mohamoud Area Doha Qatar	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 15, 10 Brandon Street Wellington Central Wellington 6011 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Level 3 111 Carlton Gore Road Newmarket Auckland 1023 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 3, 52 Merivale Street PO Box 3604 South Brisbane Queensland 4101 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Part 4th Floor, Whitehall Quay II Whitehall Road Leeds LS1 4HR United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 10 Queen Square Bristol Bristol BS1 4NT United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited First Floor 80 Turnmill Street London EC1M 5QU United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 10, Otago House, 477 Moray Place Dunedin 9016 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Location	Registered Activities
Stantec UK Limited Rotterdam House 116 Quayside Newcastle upon Tyne NE1 3DY United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 9 George Square 5th. Floor Glasgow G2 1DY United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries PO Box 45591, Office No. 1301-1303, Building No. 12, Tamouh Tower, Marina Square Reem Island Abu Dhabi Abu Dhabi United Arab Emirates	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 16, 207 Kent Street Sydney New South Wales 2000 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Avenue Reine Astrid 92 La Hulpe 1310 Belgium	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 1st Floor, Ravens Court, 1 Hedera Road Redditch B98 9EY United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Calle Cerrito 740 Piso 5 Buenos Aires Buenos Aires C1010AAP Argentina	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 3rd Floor 50-60 Station Road Cambridge CB1 2JH United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 1st Floor, Vision Court Caxton Place Pentwyn Cardiff CF23 8HA United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Lakeside House Blackbrook Business Park Blackbrook Park Avenue Taunton TA1 2PX United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 11 Prospect Court Courteenhall Road Blisworth Northampton NN7 3DG United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Salih Omurtak Cad. Koşuyolu Sok. No: 61 KADIKÖY/ISTANBUL 34718 Turkey	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec UK Limited Unit 10 Connect 38 1 Dover Place Ashford TN23 1FB United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 9th Floor Bank House, 8 Cherry Street Birmingham B2 5AL United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 1 66 Oxford Street Richmond Nelson Nelson 7020 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries First Floor 100 Warren Street South Hastings 4122 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited NZ House 160-162 Abbey Foregate Shrewsbury SY2 6FD United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 3, PWC Center, 109 Ward Street Hamilton 3204 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Building No 8953 Unit No 100, 7th Floor Bahrain Tower, King Fahad Road Al Ulaya District, Riyadh 12214-2393 Kingdom of Saudi Arabia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 2, Podium Level, Emerald Lakes Town Centre,3027 The Boulevard Carrara Queensland 4211 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Thámova 137/16 186 00 Praha 8-Karlín Prague Czech Republic	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited First Floor Southern House 1 Cambridge Terrace Oxford OX1 1RR United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 5th floor, Int.14 VIA BELISARIO 7 ROME RM 00187 Italy	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 61 Oxford Street Manchester M1 6EQ United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 118 Fitzherbert Avenue Palmerston North 4410 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 5, 75 Hindmarsh Square Adelaide South Australia 5000 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 92 Charlotte Street Balcutha 9230 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Unit D1-03, 19 Grant Road Frankton Queenstown 9300 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 1, The Terrace Centre 96-102 Stirling Terrace Albany 6330 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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To be read in conjunction with the scope above or the attached appendix.
Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 148-150 East Street Rockhampton Queensland 4700 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 10 / 44-48 Queen Street Busselton Western Australia 6280 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 1, 117 Willow Street Tauranga 3110 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 28 Rathbone Street Whangarei 0110 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 1B Deel Street Alexandra 9320 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Berliner Strasse 69 Potsdam 14467 Germany	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30

Latest Revision Date: 2024-07-25

Effective Date: 2024-07-30

Expiry Date: 2027-07-29

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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 639 Gardeners Road, Mascot Sydney New South Wales 2020 Australia	Data Center Services
Stantec Inc. and its Operating Subsidiaries The Babbage Centre The Health Business and Technical Park Runcorn WA7 4QX United Kingdom	Data Center Services
Stantec Inc. and its Operating Subsidiaries Tivolilaan 205 Arnhem 6824 BV The Netherlands	The information security controls for the protection and security of client, employee (PII) and financial data.
Stantec Inc. and its Operating Subsidiaries Poortweg 4 Delft 2612 PA The Netherlands	The information security controls for the protection and security of client, employee (PII) and financial data.
Stantec Inc. and its Operating Subsidiaries 7000 Yelowtail Road Suite 230, Cheyenne Wyoming 82009-6110 USA	The information security controls for the protection and security of client, employee (PII) and financial data.

Original Registration Date: 2021-07-30
Latest Revision Date: 2024-07-25

Effective Date: 2024-07-30
Expiry Date: 2027-07-29

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A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 7500 Olson Memorial Highway Suite 300 Golden Valley Minnesota 55427-4440 USA	The information security controls for the protection and security of client, employee (PII) and financial data.
Stantec Inc. and its Operating Subsidiaries 101 N Main Street Suite 810 Greenville South Carolina 29601 USA	The information security controls for the protection and security of client, employee (PII) and financial data.
Stantec Inc. and its Operating Subsidiaries 2 North Main Street Suite 401 Sheridan Wyoming 82801-6315 USA	The information security controls for the protection and security of client, employee (PII) and financial data.
Stantec Inc. and its Operating Subsidiaries One Columbus Center Suite 641 Virginia Beach Virginia 23462-6760 USA	The information security controls for the protection and security of client, employee (PII) and financial data.
Stantec Inc. and its Operating Subsidiaries 2080 Wooddale Drive Suite 100 Woodbury Minnesota 55125-2920 USA	The information security controls for the protection and security of client, employee (PII) and financial data.

Original Registration Date: 2021-07-30
Latest Revision Date: 2024-07-25

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Expiry Date: 2027-07-29

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A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Hoevestein 20b Oosterhout 4903 SC The Netherlands	The information security controls for the protection and security of Client, Employee (PII) and financial Data
Stantec Inc. and its Operating Subsidiaries Level 25, 55 Collins Street Melbourne Victoria 3000 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Suite 2, Level 2, 22 Honeysuckle Drive Newcastle New South Wales 2300 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries Level 11, 515 St Paul's Terrace Brisbane 4006 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 911 S Primrose Avenue Unit N Monrovia California 91016 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30
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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 201 N Calle Cesar Chavez Suite 203 Santa Barbara California 93103-3256 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 380 Park Place Boulevard Suite 300 Clearwater Florida 33759-4928 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 3901 Industrial Boulevard Indianapolis Indiana 46254-2509 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 708 Roosevelt Road Walkerton Indiana 46574-1220 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 8410 Shoal Creek Boulevard Suite 100 Austin Texas 78757-7621 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30
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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 15990 N Barkers Landing Road Suite 125 Houston Texas 77079-2474 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 600 E John Carpenter Freeway Suite 186 Irving Texas 75062-4130 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Huntingdon House, 20 North Street Brighton BN1 1EB United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 207-201 Churchill Drive Sydney Nova Scotia B1S 0H1 Canada	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 2890 Gateway Oaks Drive Suite 200 Sacramento California 95833-4325 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 235 Pine Street Suite 2300 San Francisco California 94104-2700 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30

Latest Revision Date: 2024-07-25

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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.

A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. 295 Highway 50, Suite 1 Zephyr Cove California 89449-7702 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 1299 Pennsylvania Avenue NW Suite 405 Washington DC District of Columbia 20004 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 121 Continental Drive Suite 308 Newark Delaware 19713-4342 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 2420 Lakeshore Drive Suite 100 Tallahassee Florida 32312-2106 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 6605 W Steger Road Suite A Monee Illinois 60449-7044 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 10420 Bluegrass Parkway Suite 10420 Louisville Kentucky 40299-2208 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. 11181 Marwill Avenue. West Olive Michigan 49460-9395 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 500 North Broadway, Suite 1425 St. Louis Missouri 63102 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 10200 Alliance Road Suite 300 Blue Ash Ohio 45242 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 320 S Boston Avenue Suite 1104 Tulsa Oklahoma 74103-4700 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Eastern Core, Level 4, 2 Constitution Avenue Canberra 2601 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Level 6, 93 Mitchell Street Darwin 0800 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. Level 1, 27-31 Myers Street Geelong 3220 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 71 Maggiolo Drive Mackay 4740 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Level 5, Foundation Place, 8 Market Lane Maroochydore 4558 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Levels 4, 501 Swanston Street Melbourne 3000 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Suite 3, 5-7 East Street Nowra 2541 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Level 1, 23-25 Frederick Street Rockdale 2216 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Level 6, Springfield Tower, 145 Sinnathamby Boulevard Springfield 4300 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30

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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.

A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. Level 1, 520 Flinders Street Townsville 4810 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Ground Floor, 16 Burelli Street Wollongong 2500 Australia	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Level 5, Victoria Street Petone 5012 New Zealand	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Level 3B, 111 Paseo de Roxas Building, Legaspi Street Makata City 1229 Philippines	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Kastanjelaan 400 Unite 6-14 Eindhoven The Netherlands	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 101 Victoria Street, Redcliffe, Avon Bristol Bristol BN1 1EB United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Studio 117 The Creative Quarter 8a, Morgan Arcade Cardiff CF10 1AF United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. 3rd Floor West, Capital Square, 62 Morrison Street Edinburgh EH3 8BE United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 2nd Floor Ada Lovelace Building, Exeter Science Park, 6 Babbage Way Exeter EX5 2FN United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 26 Kings Hill Avenue, Kings Hill, West Malling Kent ME19 4AE United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. 4th Floor, 2 Whitehall Quay Leeds LS1 4HR United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited 7 Soho Square London Greater London W1D 3QB United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited Tower 12, 18/22 Bridge Street. Spinningfields Manchester M3 3BZ United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec UK Limited The Blade, Abbey Street, Abbey Square Reading RG1 3BE United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. Three Logan Square, Suite 200, 1717 Arch Street Philadelphia Pennsylvania 19103-2745 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. Suite 401, Arthur House, 41 Arthur Street Belfast BT1 4GB United Kingdom	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3 Columbia Circle Suite 6 Albany New York 12203-5158 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1168 Oak Valley Drive Suite 100 Ann Arbor Michigan 48108-9200 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries Winslow House, Black Rock St. Michael BB12056 Barbados	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 40 Water Street Third Floor Boston Massachusetts 02109-3604 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 4969 Centre Pt. Drive , Suite 200 North Charleston South Carolina 29418-6952 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 521 East Morehead Street, Suite 425 Charlotte North Carolina 28202-2695 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3325 South Timberline Road 2nd Floor Fort Collins Colorado 80525-3681 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 55 Church Street, Suite 601 New Haven Connecticut 06510-3014 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 38 Technology Drive, Suite 200 Irvine California 92618-5312 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 10000 Midlantic Drive, Suite 300W Mount Laurel New Jersey 08054-1520 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 601 Grassmere Park Road, Suite 22 Nashville Tennessee 37211-3681 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 475 Fifth Avenue 12th Floor New York New York 10017-7239 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 136 West Street , Suite 203 Northampton Massachusetts 01060-3711 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

Original Registration Date: 2021-07-30
Latest Revision Date: 2024-07-25

Effective Date: 2024-07-30
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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 3133 West Frye Rd. Suite 300 Chandler Arizona 85226-5155 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 601 SW Second Avenue, Suite 1400 Portland Oregon 97204-3128 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 801 Jones Franklin Road, Suite 300 Raleigh North Carolina 27606-3394 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 5390 Kietzke Lane Suite 103 Reno Nevada 89511-2302 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 365 West Passaic Street, Suite 175 Rochelle Park New Jersey 07662-3014 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

Original Registration Date: 2021-07-30

Effective Date: 2024-07-30

Latest Revision Date: 2024-07-25

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 61 Commercial Street, Suite 100 Rochester New York 14614-1009 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 555 Capitol Mall Suite 650 Sacramento California 95814-4583 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 300 Montgomery Street, Suite 1200 San Francisco California 94104-1914 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 777 S Harbour Island Boulevard Suite 600 Tampa Florida 33602-5729 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1599 State Route 34, Suite 3 Wall Township New Jersey 07727-3932 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 30 Park Drive Topsham Maine 04086-1737 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries One South Church Avenue, Suite 2100 Tucson Arizona 85701-1635 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1340 Treat Boulevard, Suite 525 Walnut Creek California 94597-7984 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 45 Network Drive 3rd Floor Burlington Massachusetts 01803-2756 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries One West Fourth Street Suite 820 Winston-Salem North Carolina 27101-3818 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 1500 Lake Shore Drive, Suite 100 Columbus Ohio 43204-3800 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3052 Beaumont Center Circle Lexington Kentucky 40513-1703 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1687 114th Avenue SE, Suite 100 Bellevue Washington 98004-6965 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 2321 Club Meridian Dr., Suite E Okemos Michigan 48864-4588 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 290 Conejo Ridge Ave. Thousand Oaks California 91361-4972 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 735 E Carnegie Dr., Suite 280 San Bernardino California 92408-3537 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 27280 Haggerty Road, Suite C-11 Farmington Hills Michigan 48331-3433 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 701 East 22nd Street Suite 115 Lombard Illinois 60148-5144 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 5778 West 74th Street Indianapolis Indiana 46278-1754 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 4035 King Road, Suite D Sylvania Ohio 43560-4478 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 3510 Kraft Road Suite 200 Naples Florida 34105-5029 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 209 Commerce Parkway PO Box 128 Cottage Grove Wisconsin 53527-8955 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1500 Spring Garden, Suite 1100 Philadelphia Pennsylvania 19130-4067 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1112 Pearl Street Boulder Colorado 80302-5148 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 101 East Diamond Street Suite 400 Butler Pennsylvania 16001-5975 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 1001 Lakeside Avenue East Suite 1600 Cleveland Ohio 44114-1193 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1821 Victoria Avenue Suite 1 Fort Myers Florida 33901-3436 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 600 Grant Street Suite 4940 Pittsburgh Pennsylvania 15219-2722 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 2250 Douglas Boulevard Suite 260 Roseville California 95661-4207 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 2316 Killearn Center Boulevard Suite 102 Tallahassee Florida 32309-3676 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 6111 South Buffalo Drive, Suite 200 Las Vegas Nevada 89113 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1875 South Bascom Avenue Suite 2400 San Jose California 95008-2356 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1383 North McDowell Boulevard, Suite 250 Petaluma California 94954-7118 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1060 Andrew Drive, Suite 140 West Chester Pennsylvania 19380-5602 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 9200 Shelbyville Road Suite 800 Louisville Kentucky 40222-5136 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

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Stantec Inc. and its Operating Subsidiaries 350 North Orleans Street, Suite 8000N Chicago Illinois 60654-1610 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 5 Dartmouth Drive, Suite 101 Auburn New Hampshire 03032-3984 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 733 Marquette Avenue, Suite 1000 Minneapolis Minnesota 55402-2314 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 100 Motor Parkway, Suite 420 Hauppauge New York 11758-5017 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 6826 Rosecrans Avenue Paramount California 90723-3146 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 12080 Corporate Parkway Suite 200 Mequon Wisconsin 53092-2661 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3800 Highway 52 North Rochester Minnesota 55901-5825 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 6920 Professional Parkway Sarasota Florida 34240-8414 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3717 23rd Street South Saint Cloud Minnesota 56301-5094 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 901 Ponce de Leon Boulevard, Suite 900 Coral Gables Florida 33134-3070 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 1200 Brickyard Lane, Suite 400 Baton Rouge Louisiana 70802 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 6110 Frost Place Laurel Maryland 20707-2927 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 810 Glen Eagles Center, Suite 300 Baltimore Maryland 21286-2237 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 800 Fairway Drive, Suite 195 Deerfield Beach Florida 33441-1828 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 11320 Random Hill Road Suite 600 Fairfax Virginia 22030-6001 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 320 Southview Drive, Suite 102 Bridgeport West Virginia 26330-4679 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3303 Fiechtner Drive Suite 100 Fargo North Dakota 58103-8726 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 2600 Lakeland Terrace Suite 200 Jackson Mississippi 39216-4722 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 4651 Salisbury Road Suite 350 Jacksonville Florida 32256-6187 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 300 Primera Boulevard, Suite 300 Lake Mary Florida 32746-2145 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.

Original Registration Date: 2021-07-30

Latest Revision Date: 2024-07-25

Effective Date: 2024-07-30

Expiry Date: 2027-07-29

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries Suite 102, 5000 Ritter Road Mechanicsburg Pennsylvania 17055-6922 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 101 Providence Mine Road Suite 202 Nevada City California 95959-2938 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1340 Poydras Street Suite 1420 New Orleans Louisiana 70112-1274 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1 Meridian Boulevard, Suite 2A02 Wyomissing Pennsylvania 19610-3225 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 2056 Vista Parkway Suite 100 West Palm Beach Florida 33411-6734 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

Original Registration Date: 2021-07-30
Latest Revision Date: 2024-07-25

Effective Date: 2024-07-30
Expiry Date: 2027-07-29

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 5500 Ming Avenue, Suite 400 Bakersfield California 93309-9119 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 2338 Coolidge Highway Berkley Michigan 48072-1500 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 6080 Tennyson Parkway Suite 200 Plano Texas 75024-6003 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 229 Peachtree Street NE, Suite 1900 Atlanta Georgia 30303-1629 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 150 Riverside Parkway, Suite 301 Fredericksburg Virginia 22406-1094 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

Original Registration Date: 2021-07-30
Latest Revision Date: 2024-07-25

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries One Biscayne Tower Suite 1670, 2 South Biscayne Boulevard Miami Florida 33131-1804 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3001 Washington Boulevard, Suite 500 Arlington Virginia 22201-2247 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1011 Boulder Springs Drive, Suite 225 Richmond Virginia 23225-4951 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 70 NE Loop 410 Suite 1100 San Antonio Texas 78216-5893 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 5209 Center Street Williamsburg Virginia 23188-2680 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

Original Registration Date: 2021-07-30

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 725 East Fireweed Lane, Suite 200 Anchorage Alaska 99503-2245 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 475 Riverstone Way Unit 3 Fairbanks Alaska 99709-2945 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 6780 N West Avenue, Suite 103 Fresno California 93711-4305 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 300 North Lake Avenue Suite 400 Pasadena California 91101-4169 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 200 East Carrillo Street Suite 101 Santa Barbara California 93101-2137 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 2646 Santa Maria Way, Suite 107 Santa Maria California 93455-1776 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 304 W Pacific Avenue, Suite 360 Spokane Washington 99201-4323 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 9797 Aero Drive, Suite 310 San Diego California 92123-1898 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 300 Crown Colony Drive, Suite 110 Quincy Massachusetts 02169-0987 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1905 Aldrich Street Suite 300 Austin Texas 78723-3544 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

Original Registration Date: 2021-07-30

Latest Revision Date: 2024-07-25

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Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 6800 College Boulevard Suite 750 Overland Park Kansas 66211-1855 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1110 Montlimar Drive, Suite 160 Mobile Alabama 36609-1747 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3400 188th Street SW, Suite 285 Lynnwood Washington 98037-4772 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 410 17 Street Suite 1400 Denver Colorado 80202-4427 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 910 Louisiana Street Suite 2600 Houston Texas 77002 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 4798 New Broad Street, Suite 100 Orlando Florida 32814-6436 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data.
Stantec Inc. and its Operating Subsidiaries 3157 Royal Drive, Suite 250 Alpharetta Georgia 30022-2487 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 727 East Riverpark Lane, Suite 150 Boise Idaho 83706-4089 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3301 C Street, Suite 1900 Sacramento California 95816-3394 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 2890 East Cottonwood Parkway, Suite 300 Salt Lake City Utah 84121-7283 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 224 South Michigan Avenue, Suite 1400 Chicago Illinois 60604-2590 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 1299 Pennsylvania Avenue NW Suite 400 Washington District of Columbia 20004-2400 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 720 Third Avenue Suite 1500 Seattle Washington 98104-1878 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 30 Oak Street, Suite 400 Stamford Connecticut 06905-5313 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 376 Hartnell Avenue, Suite B Redding California 96002-1881 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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Certificate No: **IS 722038**

Location	Registered Activities
Stantec Inc. and its Operating Subsidiaries 6100 Seagull Street NE, Suite 102B Albuquerque New Mexico 87109 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 801 South Figueroa Street, Suite 300 Los Angeles California 90017-3007 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries 3400 Highway 180 East, Suite A Silver City New Mexico 88061 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.
Stantec Inc. and its Operating Subsidiaries Warehouse Row North 1110 Market Street, Suite 214A Chattanooga Tennessee 37402 USA	The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated January 18th 2024.

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