

To: To Whom it May Concern

Date April 2025

Reference: Stantec Operating Entities

Please find below a list of Stantec operating entities with associated license and registration information. If you require additional information, contact infomgmt@stantec.com.

Legal Entity	Tax ID Number	Company Number	Unique Peru Taxpayer Register No.	LLP Identification Number	REA Number	Tax Code
Cardno Consulting, LLC	45-2663666	4995179				
Stantec Architecture Inc.	56-2220906	568628				
Stantec Architecture Ltd.		352143-5				
Stantec Argentina S.A.		33-66344054-9				
Stantec Australia Pty Ltd		007 820 322				
Stantec B.V.	98-1388419	27184323				
Stantec Consulting Caribbean Ltd.		20616				
Stantec Consulting International LLC	86-0990606	L-0948211-5				
Stantec Consulting International Ltd.		290715-1				
Stantec Consulting Ltd.	98-0199901	868554-1				
Stantec Consulting Michigan Inc.	38-1914836	800019267				
Stantec Consulting Puerto Rico LLP	87-1291163	5939273				
Stantec Consulting Services Inc.	11-2167170	25999				
Stantec Consultoria Chile Limitada	98-1388419	78.742.100-8				
Stantec Environmental Engineering (Shanghai) Co., Ltd		TBD				
Stantec Environmental Technologies Taiwan Ltd.	36-5130272	TBD				
Stantec Geomatics Ltd.		20666259				
Stantec GS Inc.	54-1524820	03491958				
Stantec Ingenieurburo GmbH		HRB 11388				
Stantec International Inc.	25-1158495	285544				
Stantec New Zealand		139787				
Stantec Peru S.A.		20380122317	37402281			
Stantec ResourceNet (India) Private Limited		131379				
Stantec S.P.A.	98-1738707	860096			860096	01854540158
Stantec s.r.o.	98-1717871	264 29 306				
Stantec s.r.o., o.z.		36 367 788				
Stantec SA	98-1738931	0460.228.079				
Stantec UK Limited	98-0214362	1188070				
Stantec UK Limited-Abu Dhabi	98-0214362	CN1001617				
Stantec UK Limited-Bahrain	98-0214362	17650-1				
Stantec UK Limited-Dubai	98-0214362	104040				
Stantec UK Limited-Ireland Branch	98-0214362	909423				
Stantec UK Limited-Qatar	98-0214362	53506				

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ZETCON Ingenieure GmbH	35-2879270	HRB 1554				
ZETCON Austria GmbH	98-1837009	581155s				
Hydrock Consultants Limited		3118932				
3T Safety Consultants Limited		06578914				
Morrison Hershfield India LLP				AAF-8731		